

2027 Annual Open Enrollment



What's Changing

October 19 – November 6

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 2% to 7%, depending on the option and coverage level.
- Express Scripts Pharmacy Benefit Services, part of Evernorth Health Services, will be the pharmacy benefits manager.
- The well-being incentive points have a slight update for 2027; points will be increased for preventive screenings and coaching.
- **Although an active enrollment is not required, we encourage you to review and confirm your medical plan benefit for 2027.**

2027 Open Enrollment

State Health Benefit Plan

An active enrollment election is **strongly encouraged**.

If you take no action, your existing medical plan election will carry forward to 2027.

Voluntary Benefits

Enrollment is **strongly encouraged**. However, an active voluntary benefits enrollment is **not required**.

If you take no action, your existing benefits will continue to 2027.

Exception: An annual election is required for FSA.

Voluntary Benefit Plan Updates

- The dental plans will have a premium increase of about 6% for the Standard Plan and 4% for the Premium Plan. The dental plans will no longer have reduced benefits for late entrants.
- There are no other changes to the voluntary benefits for 2027.

Need In-Person Assistance?

Attend an enrollment session for assistance with benefits questions and enrollment.

Monday, October 26

- **Transportation Department**
1870 W. Wacona Dr.
Presentation and Enrollments: 8:30 a.m. – 2:00 p.m.
- **Board of Education**
1301 Bailey St., Room 202
2:30 p.m. – 5:30 p.m.

Monday, November 2

- **Board of Education**
1301 Bailey St., Room 202
8:30 a.m. – 5:00 p.m.

Questions?

Contact the
Benefits Service Center
at **(844) 703-1852**.

Mon – Thurs: 8:00 a.m. – 6:00 p.m.
Fri: 8:00 a.m. – 5:00 p.m.



**benefits
service center**

Visit www.warecountyschoolsbenefits.com for Open Enrollment information.