

2026 Annual Open Enrollment



What's Changing

October 20 – November 7

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 10%.
- To help medical plan members save more by using Tier 1/Generic prescriptions, the Tier 1 copays will be reduced and the copays for Tiers 2 and 3 will have a slight increase for the HMO and HRA plans.

Voluntary Plan Updates for 2026

- The Dependent Care Flexible Spending Account (FSA) 2026 maximum contribution will be \$7,500. As a reminder, this account is primarily used for child day care expenses.
- A new hospital indemnity benefit will be available, offering financial protection for both expected and unexpected hospital stays.
- There are no changes to the other Ware County Schools voluntary benefits for 2026.
- Dental and Vision Plan Members: New ID Cards will be provided for 2026.

Need In-Person Assistance?

Attend an enrollment session for assistance with benefits questions and enrollment.

Wednesday, October 29, 2025

- **Transportation Department**
1870 W. Wacona Drive
Presentation: 8:30 a.m. – 9:00 a.m.
Enrollment Session: 9:00 a.m. – 2:00 p.m.

- **Board of Education**
1301 Bailey St., Room 202
Enrollment: 2:30 p.m. – 5:30 p.m.

Thursday, October 30, 2025

- **Board of Education**
1301 Bailey St., Room 202
Enrollment: 8:00 a.m. – 5:00 p.m.

2026 Annual Open Enrollment

**Monday, October 20
through Friday, November 7**

SHBP

Enrollment is **strongly encouraged**.
If you take no action, your existing medical plan election will carry forward to 2026.

Voluntary Benefits

Enrollment is **strongly encouraged**.
However, a voluntary 2026 benefits enrollment election is **not required**.
If you take no action, your existing benefits will be continued to 2026.

Exception: FSA Plan
Annual election is required for FSA



**benefits
service center**

Questions?

Contact the Benefits
Service Center at
(844) 703-1852.

Mon – Thurs: 8am to 6pm
Fri: 8am to 5pm

Complete Open Enrollment information
is located at www.warecountyschoolsbenefits.com.